

Becoming
a
Future
Church

Leadership for a Missional Church

"The future is not a result of choices among alternative paths offered by the present, but a place that is created - created first in the mind and will, created next in activity, the future is not some place we are going, but one we are creating."

Doug Pagitt

Four Cultural Shifts

- † Agrarian
- † Industrial
- † Information
- † Inventive

Change in

- ✚ How people think
- ✚ What people value
- ✚ What they prefer
- ✚ Tools people use

Cultural Shifts in Scripture

✝ Abraham

✝ Moses

✝ Prophets

✝ Apostles

✝ First Christians

✝ Reformers

Agrarian Age

Little church on the prairie
(before 1812)

- † Small towns/rural
- † Worked the land
- † Parish model
- † Minister: PASTOR

Industrial Age

- † Great innovation
- † Immigration from the fields to the streets
- † The Factory
- † Repeatability
- † Denomination model
- † Minister: PREACHER

Information Age

- †TV/You know
- †Suburbs
- †Literacy increases
- †The Education wing
- †Advanced degree
- †Minister: TEACHER & CEO

Inventive Age

- † No idea what's coming next
- † Technological innovation
- † Creativity
- † Buildings? Maybe
- † Open source
- † Minister: ENABLER

The way people think is changing

- † Global community
- † Relationships key
- † Trip Advisor
- † Amazon
- † Restaurant guides
- † Networking

Minister is
Facilitator /
Encourager of
participation

Apostolic Gifts

- † Pioneering gifts
- † Crisis of infertility
- † Where have all the apostles gone?

*So Christ himself gave the
apostles, the prophets, the
evangelists, the pastors and
teachers, to equip his people for
works of service, so that the
body of Christ may be built up*
Ephesians 4: 11 - 12

In what ways can ministers and
Christian leaders be “equippers
of the saints”?

How will this change the
traditional models of
leadership?

Maintenance Leadership	Missional Leadership
The Minister must be present at every meeting and event or else it is not validated or important.	The minister leads a ministry team and responsibilities are delegated.
The Minister is the only one who can offer ministry to members of the congregation and the wider society.	The Minister equips and releases the people of God into multiple ministries within and without the congregation.
The Minister provides solutions	The Minister asks questions that cultivate an environment that engages the imagination, creativity and gifts of God's people. Everyone must be solving problems.

Maintenance Leadership	Missional Leadership
The Minister is “celebrity”.	The Minister is servant.
The Minister is the peacemaker and conflict suppressor.	The Minister makes tension OK and becomes a conflict facilitator.
The Minister is the recovery expert – make it like it use to be ... “in the old days”	The Minister is a cultivator of imagination and creativity. Change is OK and welcomed.
The Minister functions as manger or maintainer.	The Minister creates an environment that empowers and equips members to serve. He/she is a permission giver and facilitator of people’s spiritual gifts and imagination.

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