……………………………………………….. PRESBYTERIAN CHURCH

LAY MINISTRY: YOUTH PASTOR

**Position Description**

The role of the Youth Pastor is to assist the Minister and Session/ Church Council in overseeing the ministry and outreach to high-school students. The Youth Pastor will work alongside the Minister and Elders to carry out this mission as a member of a team in ministry.

**Key Responsibilities**

In accountability to the Minister and the Session/ Church Council, the Youth Pastor will develop ministry and outreach to high school students. Responsibilities include:

1. Developing goals and objectives for youth ministry in line with the strategic plan for the congregation
2. Assessing ministry needs and developing programs and activities to meet those needs.
3. Providing teaching in the congregation in youth ministry and the needs of young adults.
4. Serving as a motivating, inspiring and engaging leader to students on a regular/ weekly basis as part of a larger plan for the spiritual development of our students.
5. Leading or developing a youth ministry worship program
6. Developing a climate for students that is safe, supportive, and cultivates spiritual growth.
7. Addressing specific personal and spiritual needs of students as they arise through one-on-one or small group meetings, hospital visits, or other connections appropriate to the circumstances.
8. Administering and overseeing the operation of the Youth Ministry program, including keeping of appropriate records.
9. Development and management of the annual budget for Youth Ministries.
10. Responsiveness to communication demands which arise through personal interaction, email, and telephone contacts.
11. Develop relationships with schools, churches and para-church organisations that support our efforts to reach students in the church and the community.
12. Involve students in the ministry of the church as a whole, supporting and participating in the church’s vision, worship services and activities
13. Preparing and submitting to the Minister and the Session monthly reports on ministry accomplishments and activities.

**Skills and experience**

* A strong walk with God through a growing personal relationship with Jesus Christ
* A self-starter – highly motivated and able to “stay” for the long haul
* Understands the day-to-day culture of the youth
* Familiar with use of social media
* Has a passion for youth ministry
* Strong verbal and written communication skills
* A good role model
* Team player with effective relational skills (works well with others)

**Length of Term**

One year, renewable

**Benefits to the Volunteer**

The primary benefit is the opportunity to build close and warm relationships with young adults, to help them as they grow towards spiritual maturity and provide a firm base for their future life choices.